



Voluntary Survey

We are an Equal Opportunity employer and do not discriminate on the basis of race, ancestry, color, religion, sex, age, marital status, sexual orientation, national origin, medical condition, disability, veteran status, or any other Basis protected by law. The information provided will be used for research, reporting, statistical purposes and to monitor legal compliance. To help us comply with these government requirements, please complete the following document. Completion of this form is voluntary and will not affect your opportunity for employment or terms or conditions of employment if hired. We appreciate your cooperation.

The following definitions are as offered by the federal government:

Gender:

Male_____

Female_____

I Choose Not to Respond_____

Ethnicity:

Are you Hispanic or Latino?

No, not Hispanic or Latino._____

Yes, Hispanic or Latino._____

A person of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin, regardless of race.

I Choose Not to Respond_____

Race:

If not Hispanic or Latino, please select one of the following race categories.

White (Not Hispanic or Latino)_____

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino)_____

A persons having origins in any of the Black racial groups of Africa.

Asian (Not Hispanic or Latino)_____

A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, The Philippine Islands, Thailand, and Vietnam.

Native Hawaiian or other Pacific Islander (Not Hispanic or Latino)_____

A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

American Indian or Alaskan Native (Not Hispanic or Latino)_____

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) _____

I Choose Not to Respond_____

Veteran:

(Please choose one of the options below if it describes your veteran status)

Veteran of a war/campaign/expedition _____

A veteran who has served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Veteran of the Vietnam-era _____

A veteran, any part of whose active-duty military, naval, or air service, was during the period of August 5, 1964 through May 7, 1975 who - (i) served on active duty for a period of more than 180 days and was discharged or released there from with other than a dishonorable discharge, or (ii) was discharged from active duty because of a service connected disability.

I am not a veteran_____

I Choose Not to Respond_____